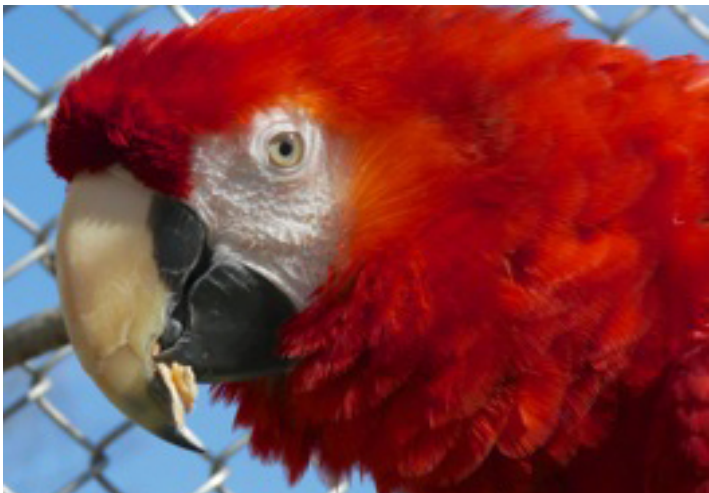




Annual Report 2014



Foster Parrots, Ltd. & The New England Exotic Wildlife Sanctuary

*“Providing place, peace and protection for captive parrots;
working from the belief that parrots and all wild animals
should be free.”*



Mission & History

Foster Parrots, Ltd. is a non-profit organization dedicated to the rescue and protection of unwanted and abused companion parrots and other displaced captive exotic animals. Working on many levels to bring critical services to birds and animals in transition, we offer life-long sanctuary care for unadoptable parrots and other exotics at our permanent care sanctuary facility, The New England Exotic Wildlife Sanctuary, and provide adoption services for well-socialized parrots who desire human companionship. Our educational initiatives seek to connect children and adults alike to animal and environmental issues, to nurture empathy, and to inspire a sense of personal responsibility and accountability toward the care of our earth and our animals. A staunch advocate for parrots as wild animals, Foster Parrots' village based conservation work in Central and South America helps keep parrots and other animals safe in their natural habitat, and also embodies our ultimate message: ***parrots and all wild animals should be free.***

Founded in 1989 and formally incorporated in 1999, Foster Parrots, Ltd. is the largest avian rescue organization in the northeast. We are accredited by **The Global Federation of Animal Sanctuaries** and are a founding member of the country's leading avian advocacy and information organization, **The Avian Welfare Coalition**. One of the most widely recognized and reputable parrot rescue organizations in the country, Foster Parrots has worked collaboratively with organizations like **The Jane Goodall Institute**, **Born Free USA** and **The World Society for the Protection of Animals** in our quest to bring assistance to captive parrots who have long suffered the consequences of pet trade exploitation and public misinformation.

In 2007 Foster Parrots established the **New England Exotic Wildlife Sanctuary** on 15 acres of rural land in Hope Valley, Rhode Island. With 8 additional acres acquired in 2013, the facility now encompasses 23 acres and serves as the permanent sanctuary arm of the organization and the center for our local and national educational outreach initiatives, student internships, and adoption program. Over 400 parrots representing more than 50 different avian species currently reside at the sanctuary.

With nearly two decades of service to parrots under our belt, Foster Parrots, Ltd. has cultivated a dedicated contributor base of continued support. The majority of our supporters have been with us for many years.

+ *Foster Parrots organizes 3 major fundraiser initiatives each year. Our Annual March Matching Fund Drive kicks off the year with a matching fund of \$25,000. Many of our supporters anticipate and plan for this mail-based drive. It is our most profitable fundraiser, supporting close to a third of our budget annually. Our "Fall Fundraiser Extravaganza" is an on-site event taking place each September and is just as much about "giving back" to our supporters as it is about generating funding. At the close of each year our "Year-End Mini-Match" typically yields about \$25K in support*

2014 High Donors

MAJOR CONTRIBUTORS

\$1,000 - \$5,000

Ahimsa Foundation - \$5,000
Herbert Baer - \$2,000
Cornell Bialicki - \$3,000
Paule Brennan - \$1,000
Carries Reels - \$2,000
Malinda Pennoyer Chouinard - \$1,000
Trevor Coates - \$5,000
Marilyn Comb - \$1,000
Craig Cowles & Irene Sinteff - \$1,000
Lynn Donovan - \$1,000
Rita Eisman - \$1,200
Meredith Garmon - \$2,580
Jon and Andrea Gruber - \$5,000
Lothar and Sarah Hoess - \$1,130
Randi Hoffman - \$2,000
Paula Hooper - \$1,000
Ned Hurle - \$1,000
Liz Ickes & Mike Deem - \$5,000
Island Foundation - \$4,333
Pasam & Leanne Jain - \$1,200
LoraKim Joyner - \$1,000
Gloria Junge - \$1,100
Daniel Kemp - \$3,000
A Kinder World Foundation - \$5,000
Ed & Marcia Kremasanka - \$1,000
Susan Lane - \$1,000
Sarah Leonard - \$5,000
Robert Lew & Lee Yang - \$1,550
Ann Mackey - \$1,000
Bob & Elva Mathiesen - \$1,000
William McKee - \$1,000
Martha Morse Foundation - \$4,000
Popsi Narasimhan - \$1,000
Jane O'Donnell & Andy Baer - \$2,125
Carol Parks - \$1,500
Wm & Charlotte Parks Fdn - \$5,000
Annie Lee Roberts Emergency Fund - \$2,000
Sandra Roerig - \$5,000
SeaView Transportation - \$1,000
Muriel Seibert Foundation - \$3,000
Ed and Ann Snape - \$3,000
Phil Wolfson - \$1,000

Allison Thaler - \$1,500
Robert & Sandy Valois - \$1,000
Veterinary Assoc of the North Shore - \$1,500
Richard & Diana White - \$1,000
Brian Wood - \$1,000

\$5,500 - \$10,000

Dr. James & Stephen Coady-Hahn - \$6,000
Don and Linda Comb - \$6,500
Alison Fragale - \$5,500
Tracy Grinnell - \$6,000
Juana Ham - \$6,000
Leila McCarter - \$5,500
Barb & Phil Moscato - \$6,000

\$10,500 - \$20,000

Joe Brunnette - \$15,000
Donna Burrell & Jane Eggerstedt - \$22,000
Lisa Johnson - \$15,200
Julie Lisk & Tom Hamilton - \$18,300
Ed & Sharon Malley - \$19,000
Dawn McCall - \$15,050
Rhode Island Foundation - \$20,000
M.S. Worthington Foundation - \$14,000
Roland Vieta - \$20,000

\$25,000 - \$60,000

The Vincent J. Coates Foundation - \$40,000
Holly Miller - \$50,051
The Pat Palmer Foundation - \$40,000
Susan and Richard Sheridan - \$60,000

INCOME & EXPENSE PROFILE

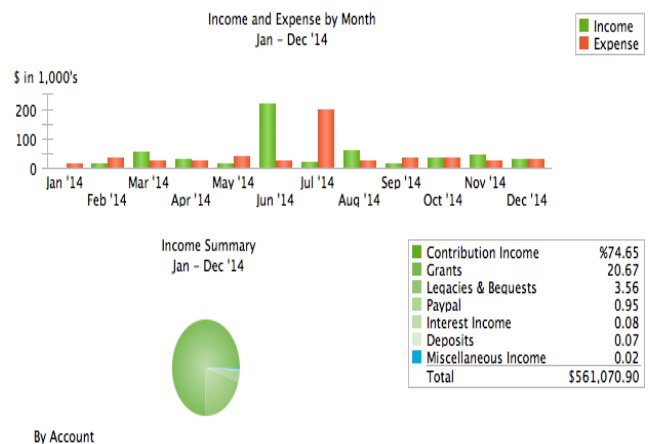
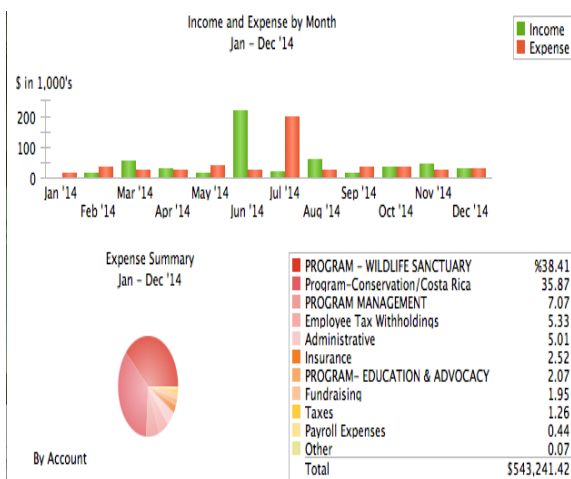
2014

- \$560,260 total income (contributions, grants and bequests).
- 83.42% of revenue was allocated to Program Expenses (rescue, sanctuary, education, conservation, adoption)
- Combined administrative and fundraising expenses at approx. 8.73% demonstrating operational health and outstanding management of financial resources.
- Over \$19,000 in construction and facility development including completion of renovations of 4,000 sq. ft. of interior sanctuary space providing 13 large interior aviaries and prep of open concept spaces.
- Total Net Assets = \$845,804

NEWS ACTIVITY PROFILE

2014

- In 2014 Foster Parrots logged surrender/rescue requests for over 350 parrots in need of services.
- 18 parrots were accepted into the facility and 8 parrots found adoptive homes.
- Parrots not received by Foster Parrots are referred to NEPPCO partner organizations for services, put on our waiting list or remain in their homes subsequent to counseling
- In 2014 our 5 African Crested Porcupines were transferred to the Wildlife Rehabilitation Center in Texas to live out the rest of their lives in over an acre of beautiful outdoor environment.
- Our current sanctuary population stands at approximately 450 birds.



+ Program Highlight: Conservation Focus “Hatched To Fly Free” Costa Rica

Foster Parrots kicked off 2014 with a new conservation partnership, joining original Ara Project founder, Chris Castles to establish “Hatched To Fly Free”, a new macaw breed & release effort in Costa Rica. Raising nearly \$200,000 to secure 3 hectares (7 ½ acres) on the Osa Peninsula in the South Pacific region of the country, Foster Parrots and Hatched To Fly Free will work together over the next several years to build infrastructure including a series of aviaries, nursery and medical facility, intern quarters and education center.

One of Costa Rica’s most reputable conservationists, Chris Castles has been instrumental in perfecting breed & release techniques that emphasize sustained post-release support resulting in an over 98% success rate for released Scarlet and Great Green macaws in Costa Rica over the last decade.

“Understanding the individual macaws and raising them so they have the best chance of adapting to life in the wild means total dedication to each chick – and that includes a lot of love,” Chris explains.

“Our soft release approach is structured around the bird’s needs relative to climate, seasonal food availability, social ranking, condition and individual confidence level. Every aspect of release work requires careful and close monitoring, and hours of dedication and hard work from staff.”



**2014 Conservation Partnership
Hatched To Fly Free
Osa Peninsula, Costa Rica - \$192,159**



Program Review:

Sanctuary, Humane Education & Adoption



SANCTUARY

The focus of The New England Exotic Wildlife Sanctuary is permanent care for parrots who are unwilling or unable to live compatibly with humans. Consequently, it is essential that we provide a high quality of life for resident birds. Over 35 large interior aviaries, 20 outdoor aviaries and several open concept spaces at the sanctuary support natural avian behavior and emphasize social fulfillment as a key element in the psychological health of our parrots. Emphasis on quality veterinary care under our Board Certified Avian Veterinarian, Dr. Hank Wietsma, and highly nutritious diets based in fresh produce are critical, especially for so many parrots who have suffered decades of poor care.

\$208,678 of our operating budget supported our work at the sanctuary in 2014, including over **\$19,000** in funding for physical sanctuary development.



EDUCATION

Providing direct care for countless unwanted pets that flood into America's shelter system year after year is not enough. Spreading awareness and working to influence a societal shift in attitudes regarding the roles and responsibilities of humans in the lives of animals is the key to real and lasting change.

Foster Parrots works to link arms and establish bridges with other animal welfare groups regardless of the species they represent. Our Humane Ed programs that are widely sought by regional schools, universities and veterinary groups. All of this has been done with the goal of creating a peaceful retreat for parrots and animals, and a regional center for animal care services and programs that that nurture a culture of empathy, responsibility and respect for all living things. Foster Parrots invested **\$11,255** in Humane Education in 2014



ADOPTION

Very often parrots - especially those who have been hand-raised by humans - identify themselves as human and prefer the companionship of people. Locating committed, compassionate human guardians for birds like this is the best way to fulfill their specific social needs. Additionally, providing adoption services enables us to *help more unwanted birds*. In response to the overwhelming number of parrots in need of services in our area, in 2012 Foster Parrots founded **The Northeast Parrot Placement Cooperative (NEPPCO)**, a regional network of parrot rescue organizations, humane shelters, veterinarians and bird clubs working together to share information and expand adoption opportunities for parrots. In 2014 our network partner, Bob Lewis with NEAR launched the NEPPCO website and Facebook page. Our Adoption program operates on the initiative of our amazing volunteers.



Foster Parrots/NEEWS Organizational Highlights 2014

Foster Parrots Welcomes New Sanctuary Director, Danika Oriol-Morway



Foster Parrots' search for a dynamic new Sanctuary Director came to a close in October when we sat down at the table with Danika Oriol-Morway. Formerly with Mission: Wolf in Colorado and with administrative and management skills to her credit, Danika has the ability to inspire the human component while connecting in a profoundly personal way with the fundamental philosophical issues surrounding wildlife in captivity. With a Masters degree in Animals & Public Policy from The Cummings School at Tufts University, Danika is driven by values and ethics that are not only directly in line with those of Foster Parrots, but also will undoubtedly dictate her path as she makes her impact on the future of the organization.

Foster Parrots Welcomes New Director of Humane Education, Michele Parrett

It was her background in the retail sale of parrots that re-shaped Michele Parrett's views about the suitability of flighted, wild animals as pets – and ultimately compelled her to turn her back on the pet trade. Along this journey, though, she discovered that her real passion lay in educating people about parrots and in helping to shape public perception about the human impact on exotics – and all animals – kept as pets. With a Masters in Italian Literature from the University of Connecticut and an extensive background in administration and human resource management, Michele blends her people and professional skills with her passion for animal welfare as the new Director of Humane Education for Foster Parrots. An animated and inspiring public speaker, Michele offers a compelling variety of programs and presentations as she forges new community partnerships and educational goals for the organization that promise to establish Foster Parrots as a major regional humane education resource in the years to come.



OUR BOARD OF DIRECTORS

MARC JOHNSON
Founder/Board Chair
Foster Parrots, Ltd.

DAVID MORIMOTO, PH.D.
Biology Dept. Head-Lesley University
Ornithologist, Field Research

ROY DUBS
Business Executive

KAREN WINDSOR
Executive Director
Foster Parrots, Ltd.

MICHAEL SCHINDLINGER, PH.D.
Conservation Biologist
Professor, UC Santa Barbara

JOSEPH CORREIA
Media & Marketing

HANK WIETSMA, DVM, ABVP
NEEWS Veterinarian

VIVIAN WEXLER
Attorney at Law, Harvard University
Harvard University

ANDREA GRUBER
Board Advisor

SUSAN SHERIDAN, MSW
Key Benefactor & Visionary

JAMES P. HAHN, O.D., PH.D
Harvard Vanguard Ophthalmology

STEPHANIE YOUNG
Personnel Director/PR

STAFF

MARC JOHNSON
Founder/CEO

KAREN WINDSOR
Executive Director

DANIKA ORIOL-MORWAY
Sanctuary Director

MICHELE PARRETT
Director of Humane Education

STEPHANIE YOUNG
Human Resources Director

MONICA ARMSTRONG
Sm. Bird Care Manager

RICK VAN TUYL
Direct Avian Care & Enrichment

JAMES DUSHKEWICH
Direct Avian Care

VOLUNTEERS

Alyssa Christian
Dorian DeSimone
Jackie DeVoe
Marjorie Drew
Megan Elias
Ryan Fairfield
Angel Ferria
Ashley Frye
Brian Jones
Michaela Kennedy
Beverly Lewis

Linda Lewis
Abby Locke
Leslie MacDougall
Donna McAdams
Barbara Moscato
Tracy Newell
Tamra Parsons
Carrie Pentazelos
Matthew Perkins
Zofia Pisulski
Pamela Roberts

Ruth Ribner
Gina Louise Sanders
Kevin Saunders
Eric Shaw
Beth Synder
Liz Trupin
Christine Valcourt
Carol Wills

Foster Parrots, Ltd. is the sum of all of its parts. It is the Vision and Dreams of its Founders... It is the Faith and Hopes of its supporters... And it is given Wings by the dedication, efforts and emotional investment of its staff and volunteers. Without these people, there would be no happiness or fulfillment in the lives of our birds and animals, and there would be no way to move forward. We are forever indebted to these incredible hard-working and compassionate people.